



2024 IAM/BOEING CONTRACT HIGHLIGHTS

IN ADDITION TO EVERYTHING SECURED IN THE SEPTEMBER 12, 2024, AGREEMENT FOUND HERE, THIS IS WHAT THE MEMBERSHIP HAS GAINED SINCE THEN:

- 35% GWI over four years - 12%/8%/8%/7% which compounds to 39.8% over the life of the agreement
- \$7000 Ratification Bonus
- AMPP incentive plan is reinstated, with a guaranteed minimum annual payout of 4%, including 2024 payout in February, 2025
- 401k Match 100% up to 8%
- SCRC of 4% into 401k maintained
- \$5000 one-time company contribution into Boeing 401k for all eligible Members
- \$105 pension multiplier per year for those vested in the BCERP
- Call in language back to current contract

IAM District 751

